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| MEETING   | STAFFING MATTERS & URGENCY COMMITTEE  |
| DATE      | 13 MAY 2013   |
| PRESENT   | COUNCILLORS SIMPSON-LAING (SUBSTITUTE FOR COUNCILLOR ALEXANDER), FRASER, RUNCIMAN AND GILLIES |
| APOLOGIES | COUNCILLORS ALEXANDER & GUNNELL   |

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**97. ELECTION OF CHAIR**

Due to the absence of the Chair, Members were asked to elect a Chair for the meeting.

RESOLVED: That Councillor Simpson-Laing be elected as Chair.

**98. DECLARATIONS OF INTEREST**

At this point in the meeting, Members were invited to declare any personal, prejudicial or pecuniary interests, other than their standing interests, that they might have in the business on the agenda.

None were declared.

**99. EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during the consideration of annexes to Agenda Item 5 (Redundancy) (Minute Item 102 refers) and Minute Item 103 (Three Month Summary of Redundancies), on the grounds that they contain information relating to individuals and the financial affairs of particular persons. This information is classified as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the

Local Government Act 1972 (as revised by the Local Government Act (Access to Information)(Variation) Order 2006).

**100. MINUTES**

RESOLVED: That the minutes of the meeting of the Staffing Matters and Urgency Committee held on 22 April 2013 be approved and signed by the Chair as a correct record.

**101. PUBLIC PARTICIPATION**

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

**102. REDUNDANCY**

Members considered a report which advised them of the expenditure associated with the proposed dismissal of an employee on the grounds of voluntary redundancy.

Details of the employee were contained as an exempt annex to the report. The annex was circulated at the meeting. The redundancy was voluntary and no discretionary enhancements were proposed.

RESOLVED: That the report be noted.

REASON: In order to provide an overview of the expenditure.

**103. THREE MONTH SUMMARY OF REDUNDANCIES**

Information was circulated at the meeting which gave Members a summary of expenditure associated with the dismissal of a number of employees on the grounds of redundancy from January 2013 to March 2013.

RESOLVED: That the information be noted.

REASON: In order to provide an overview of the expenditure and to maintain transparency and scrutiny of the process.

Councillor T Simpson- Laing, Chair

[The meeting started at 1.00 pm and finished at 1.05 pm].